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Our Ref./Ein Cyf.  
Your Ref./Eich Cyf.  
Contact:/Cysylltwch â: Democratic Services

**THIS IS A MEETING WHICH THE PUBLIC ARE ENTITLED TO ATTEND**

22nd March 2023

Dear Sir/Madam

**DEMOCRATIC SERVICES COMMITTEE**

A meeting of the Democratic Services Committee will be held in via Microsoft Teams (if you would like to view this meeting please contact [committee.services@blaenau-gwent.gov.uk](mailto:committee.services@blaenau-gwent.gov.uk)) on Monday, 27th March, 2023 at 1.00 pm.

Yours faithfully



Damien McCann  
Interim Chief Executive

**AGENDA**

**Pages**

1. **SIMULTANEOUS TRANSLATION**

You are welcome to use Welsh at the meeting, a minimum notice period of 3 working days is required should you wish to do so. A simultaneous translation will be provided if requested.

2. **APOLOGIES**  
To receive.
3. **DECLARATIONS OF INTEREST AND DISPENSATIONS**  
To consider any declarations of interest and dispensations received.
4. **DEMOCRATIC SERVICES COMMITTEE** 5 - 8  
To receive the minutes of the Democratic Services Committee held on 8<sup>th</sup> November, 2021.  
  
(Please note the minutes are submitted for points of accuracy only)
5. **INDEPENDENT REMUNERATION PANEL FOR WALES ANNUAL REPORT 2023** 9 - 34  
To consider the report of the Head of Organisational Development.
6. **ANNUAL REPORT OF THE HEAD OF DEMOCRATIC SERVICES 2022/23** 35 - 40  
To consider the report of the Head of Democratic Services, Governance and Partnerships.
7. **DIVERSE COUNCIL ACTION PLAN UPDATE** 41 - 50  
To consider the report of the Head of Democratic Services, Governance and Partnerships and the Service Manager Performance and Democratic.
8. **COUNCIL'S SUITE OF MEMBER DEVELOPMENT POLICIES** 51 - 86  
To consider the report of the Head of Democratic Services, Governance and Partnerships.
9. **BLAENAU GWENT COUNTY BOROUGH COUNCIL PETITIONS PROTOCOL 2023-27** 87 - 100  
To consider the report of the Head of Democratic Services, Governance and Partnerships.

To: Councillor J. Wilkins (Chair)  
Councillor C. Bainton (Vice-Chair)  
Councillor J. C. Morgan  
Councillor D. Bevan  
Councillor M. Day  
Councillor E. Jones  
Councillor L. Parsons  
Councillor C. Smith  
Councillor L. Winnett

All other Members (for information)  
Interim Chief Executive  
Chief Officers